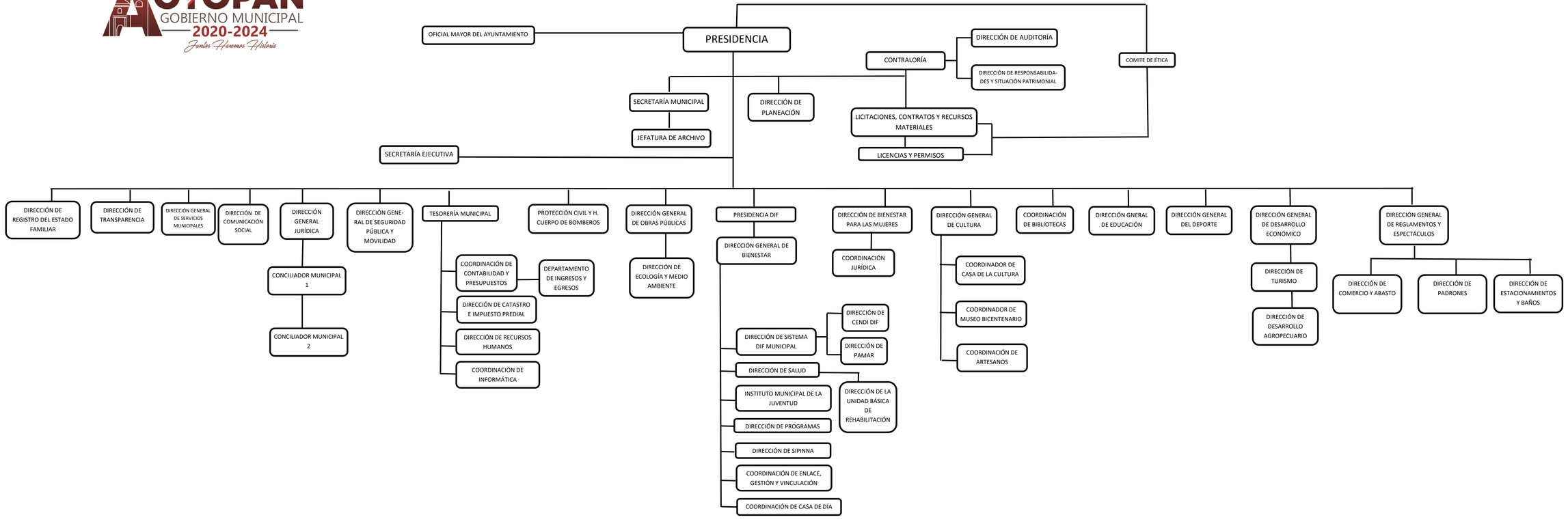PROPUESTA DE ORGANIGRAMA